SURVIVOR SPACE
OXFORDSHIRE

Strengthen Your Workplace: The Power of Face-to-Face Sexual Harassment Awareness and Vicarious Trauma Training

In today's workplace, ensuring a safe, respectful, and inclusive environment isn't just a legal requirement—it's a business necessity. Sexual harassment awareness training is critical in fostering a culture of respect, reducing liability, and enhancing employee well-being. However, how this training is delivered can make all the difference.

Many organisations opt for online training due to its convenience and cost-effectiveness. While online modules provide basic compliance, they often lack the engagement and real-world applicability that in-person training delivers. Here's why face-to-face sexual harassment awareness training is the superior choice for your team:

- **Higher Engagement & Retention**: Interactive workshops encourage participation, discussion, and real-world scenario-based learning, leading to better understanding and long-term retention.
- **Immediate Clarification & Feedback**: Employees can ask questions, seek clarification, and receive immediate responses from experts, ensuring accurate comprehension of policies and best practices.
- **Real-Life Role-Playing & Case Studies**: Our face-to-face training uses role-playing exercises and real workplace scenarios to reinforce key concepts, making the training practical and relatable.
- **Stronger Company Culture & Team Accountability**: In-person training fosters open discussions, creating a workplace culture where employees feel safe to speak up and hold each other accountable.
- **Legal & Compliance Benefits**: Demonstrating a proactive approach through in-person training can serve as a strong defence in case of legal scrutiny and reinforces your company's commitment to ethical workplace behaviour.

Sexual Harassment Training

At Survivor Space Oxfordshire, we specialize in dynamic, engaging, and impactful face-to-face training that goes beyond compliance—it drives real change. Let's work together to build a safer, stronger workplace.

2–3- hour training session bespoke to your companies' requirements, incorporating your policies and procedures for reporting and managing disclosures of sexual harassment.

This is an ideal course for leaders, managers and staff within a business to understand sexual harassment and the law, how prevalent it is, what you can do to prevent it within your work setting and how to respond to disclosures of sexual harassment.

Training costs depend on the chosen course, length of training and the number of participants.

CPD CERTIFIED
The CPD Certification Service

Courses are CPD accredited and certificates are issued for attendees.

Please contact us to find out how we can tailor our training to meet your individual requirements.

training@survivorspace.org.uk

"Survivor Space Oxfordshire has delivered Sexual Harassment Awareness Training to all of our support staff at St Hugh's. After attending the face-to-face training, our staff have fed back that they feel more informed and confident in recognising sexual harassment in the workplace. The training provided clear, practical examples and helped our staff to understand the importance of creating a safe and respectful work environment. We have already seen a positive impact with staff now openly discussing harassment, contributing to a more open, respectful culture."

Vicarious Trauma-Informed Training

At Survivor Space Oxfordshire, we specialize in dynamic, engaging, and impactful face-to-face training that goes beyond compliance—it drives real change. Let's work together to build a safer, stronger workplace.

1 hour session offering vicarious trauma & trauma-informed wellbeing training bespoke to your setting

This is an ideal course for staff and professionals who work with clients disclosing experiences of sexual violence, helping them to understand vicarious trauma and the principles of trauma-informed practice. The training explores how common vicarious trauma is, how to recognise its signs in yourself and colleagues, and practical ways to manage and reduce its impact. It also provides clear guidance on responding to disclosures safely and compassionately, while highlighting effective self-care tools, organisational support, and appropriate signposting to ensure both client and staff wellbeing.

Training costs depend on the chosen course, length of training and the number of participants.

Please contact us to find out how we can tailor our training to meet your individual requirements.

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"Lots of food for thought for working practices. I would highly recommend this training to other organisations."

Sexual Harassment Awareness

The clarity of the information and guidance presented using very good examples. A very worthwhile presentation. very informative and would be very well received by our staff.

St Hilda's College

Sexual Harassment Awareness

Wider informal feedback from conversations over the past few days suggest people found the session very informative, useful and very well delivered.

Mike NDM – CGHR

Sexual Harassment Awareness

We have received really fantastic feedback from those who attended... We have also seen the value in having an external and impartial provider deliver this type of face-to-face training.

Eva Mahar, St Hugh's College

Sexual Harassment Awareness

Thank you very much for providing such a great contribution to our workshop. The response was very positive, with lots of encouraging feedback from different individuals and groups over the last few days... again thank you for an excellent presentation.

Bridget Wills, Professor at Centre for Global Health Research, Oxford University

Vicarious Trauma Training

Lots of food for thought for working practices. I would highly recommend this training to other organisations.

Irwin Mitchell - LLP

We appreciate and value every donation made to Survivor Space Oxfordshire

We **celebrate** and **value** our **corporate partnerships** at **every level**. We also offer the **following benefits** to our corporate donors:

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Discount on our training offer for your business	10%	15%	20%	25%
Discount on our Keynote speaker up to 100 people	10%	15%	20%	25%
Complimentary F2F sexual harassment awareness for up to 30 team members				
Annual Impact Report				
Invitation to our annual thank you event				

Survivor Space Oxfordshire
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